

HPT Certificate online or on PDA

UWF offers the HPT certificate via personal digital assistant. Participate in a hybrid mobile e-learning experience that lets you carry your class with you -- wherever you go. Using your own PDA (see specifications below for details), you learn HPT processes, techniques, concepts, and ideas. Then, you'll collaborate and communicate with peers and experts in discussion forums related to course topics, issues, and problems. Explore HPT using this mobile tool -- the ultimate in flexibility and convenience. Find out more about the Pocket Campus at UWF's Online Campus.

<http://onlinecampus.uwf.edu/PC>

PDA Specifications

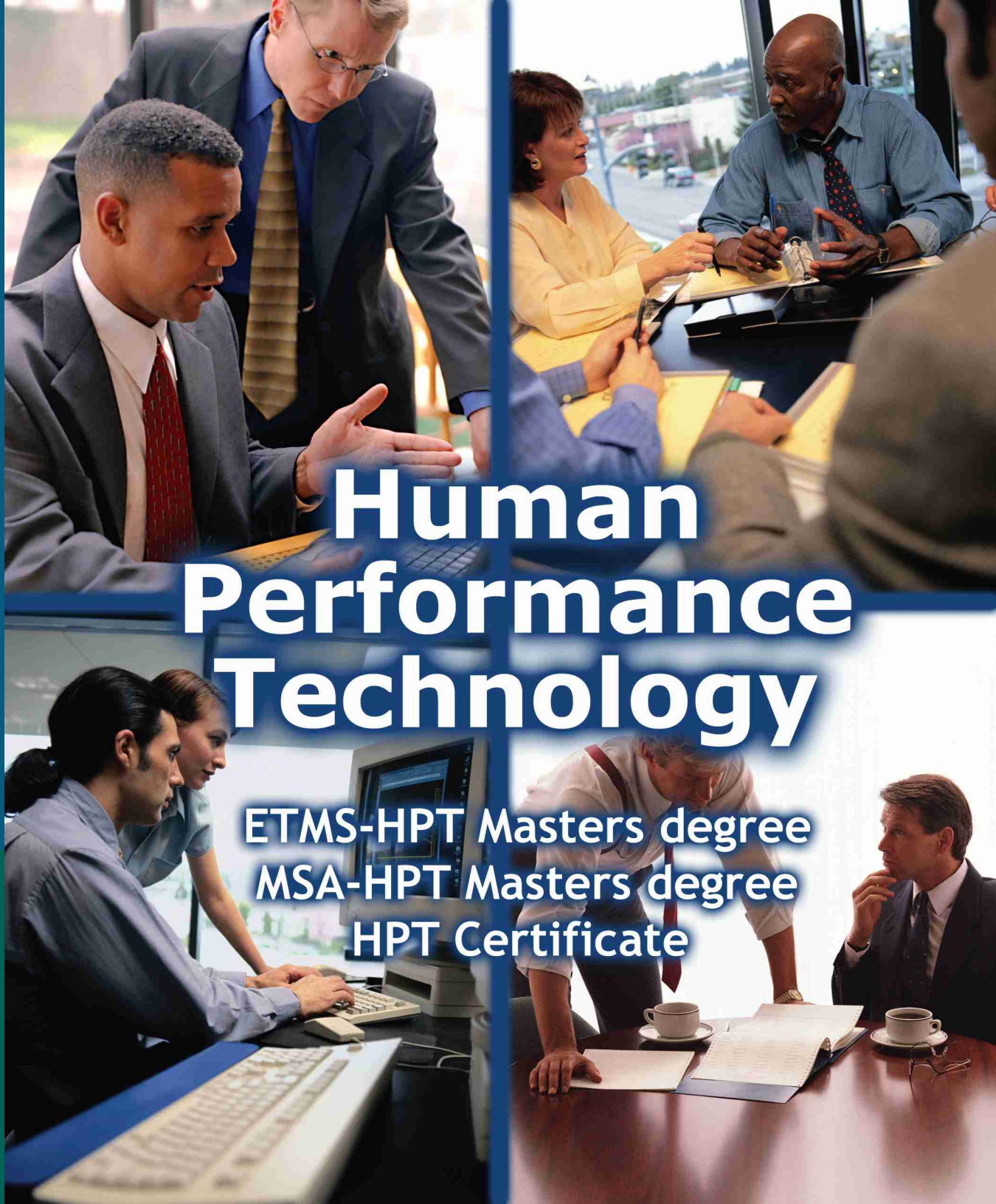
Pocket PC with Microsoft Windows Mobile 2003 Second Edition or higher, Secure Digital (SD) card slot, and Macromedia Flash Player. The display must be set to landscape mode and it is highly recommended to hide the address bar in Pocket Internet Explorer while viewing course materials.

For information on HPT at UWF, contact
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A collage of four photographs showing business professionals in various meeting settings. Top left: A man in a suit pointing at a laptop screen while another man looks on. Top right: A woman in a yellow top and a man in a blue shirt talking at a table. Bottom left: Two women looking at a computer monitor. Bottom right: A man in a white shirt leaning over a table with documents, while another man in a suit sits across from him.

Human Performance Technology

ETMS-HPT Masters degree
MSA-HPT Masters degree
HPT Certificate

Human Performance Technology (HPT) programs (graduate two masters degree and certificate) at UWF help individuals develop proficiencies in resolving performance problems in military, business and industry, and educational systems. Graduates of our programs work in these settings, partnering with management to achieve optimal employee performance. They often serve as performance consultants in human resource or training departments with a human performance improvement focus. They recommend a wide range of solutions including training, changing employee incentive systems, redesigning the work environment, or implementing new technology.

UWF has developed these programs in response to a broad-based need for trained HPT professionals who can partner with line managers seeking to achieve optimal employee performance required to meet organizational goals. The programs align to performance standards and competencies developed by the American Society for Training and Development (ASTD) and the International Society for Performance Improvement (ISPI).

The Certificate can be completed in as little as two semesters. You can also incorporate the certificate into UWF's graduate programs. In addition, UWF offers related HPT courses for additional education and training.

The HPT Certificate is a 12-hour program delivered online or on PDA. Courses develop the major roles of an HPT Professional:

- * **Manager**
- * **Analyst**
- * **Selector**
- * **Designer**
- * **Implementor**
- * **Change Leader**
- * **Evaluator**

The Certificate includes four 8-week courses:

- * **Human Performance Improvement**
- * **HPT Interventions**
- * **Implementing HPT Interventions**
- * **Evaluating HPT Interventions**

*CEUs can be provided for an additional \$20 per course. For additional information, contact Dr. Karen Rasmussen.



The **MSA-HPT** program focuses on performance technology issues, but with a business perspective. This 33-hour online program combines HPT with a business core that facilitates and promotes the synergy between business theories and performance theories and techniques. A sequence of courses might look like this:

Semester 1:

- * Human Performance Improvement
- * MBA Foundations: Management Skills and Applications
- * MBA Foundations: Managerial Economics

Semester 2:

- * HPT Interventions
- * Evaluating MSA Programs
- * MBA Foundations: Financial Management I

Semester 3:

- * Implementing HPT Interventions
- * Tools for HPT Evaluation
- * MBA Foundations: Marketing Management

Semester 4:

- * Evaluating HPT Interventions
- * ID For HPT
- * MBA Foundations: E-Business Systems

Semester 5:

- * Management and Organizational Behavior
- * Performance Analysis in HPT Environments

Semester 6:

- * Internship/Field Experience
- * HPT Seminars

ETMS-HPT is a 36-hour online program that integrates an education and training perspective with HPT theories and perspectives. The program can be completed over six semesters, taking two classes per term. There are no on-campus requirements. The program is made up of a combination of courses and electives that cover the following topics and can be completed in a schedule like this:

Semester 1:

- * Human Performance Improvement
- * Principles of Instructional Design

Semester 2:

- * Tools for HPT Evaluation
- * Evaluating MSA Programs
- * Educational Statistics

Semester 3:

- * HPT Interventions
- * Educational Research

Semester 4:

- * Implementing HPT Interventions
- * Psychological Foundations

Semester 5:

- * Contract Administration: Managing Large Scale Systems
- * Evaluating HPT Interventions

Semester 6:

- * Sociological Foundations
- * HPT Seminars

